

SEDECAL CONFLICT MINERALS POLICY

We support ending the violence and human rights violations in the mining of certain minerals from a location described as the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries.

The U.S. Securities and Exchange Commission (“SEC”) adopted final rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010.

The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals” that are “necessary to the functionality or production” of those products

Definition of conflict minerals (known as 3TG) refers to Tin, Tungsten, Tantalum and gold.

Our commitment is:

- To support the aims and objectives of the U.S. legislation on the supply of “conflict minerals”.
- To request direct suppliers to be DRC conflict free
- To do not knowingly use 3TG metals originating from mines directly or indirectly financing or benefiting armed groups in the DRC or an adjoining country
- To ensure compliance with these requirements, and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from:
 - Mines and smelters outside the “Conflict Region” **or**
 - Mines and smelters which have been certified by an independent third party as “conflict free” if sourced within the “Conflict Region”.



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